

HIEM Declaration of Interests for 2026

Declarations for HIEM decision-making staff

Full Name	HIEM Job Title	Band	Type of Interest (e.g. outside employment, shareholding or other ownership interest, hospitality)	Date Interest Commenced	Description of Interest	Any other relevant information/comments
Phil Baker	Chair	VSM	Outside employment	Aug 2018	Honorary Professorship from Chongqing Medical University, China	
				Feb 2025	Employment: University of East Anglia (Pro-vice-chancellor Medicine and Health Sciences)	
				Dec 2025	Employment: Norfolk and Waveney University Hospital Group (non-executive director)	
Glenn Crocker	Independent Director	N/A	Outside Employment (Unpaid)	Jun 2016	Trent College Ltd	Director
				Jun 2019	Trent College Enterprises Ltd	Director



			Outside Employment/Shareholding (Unpaid)	Mar 2013	Bioscent Discovery Ltd	Director and investor of Funds
				Feb 2014	Bioimages Drug Delivery Ltd	Director and investor of Funds
				Aug 2018	Alderley Park Ventures Ltd	Director and shareholder in parent company
				Apr 2021	Pennchurch Ltd (13349506)	Director and Shareholder
				Apr 2021	Biocity Investments Ltd	Director and Shareholder
				Apr 2021	Pioneering Property Delta Ltd	Director and shareholder
				May 2021	Pioneering Ventures Ltd (13267396)	Director and shareholder
				May 2021	Pioneering Parks Services Ltd (13293368)	Director and shareholder
				May 2021	Pioneering Parks Ltd (13339896)	Director and shareholder
				May 2021	Pioneering Investments Ltd (13241977)	Director and shareholder
				May 2021	Pioneering Eco-systems Ltd (13293516)	Director and shareholder
				May 2021	Pioneering Holdco Ltd (13148188)	Director and shareholder
				May 2021	Pioneering Real Estate Ltd (13267094)	Director and shareholder
				May 2021	Pioneering Property Holdco Ltd (13148082)	Director and shareholder



				May 2021	Pioneering Investment Holdco Ltd (13148176)	Director and shareholder
				May 2021	Pioneering Beta LLP	Director and shareholder
				May 2021	Pioneering Development (Oxford) Ltd	Director and shareholder
				May 2021	Biocity Scotland Ltd	Director and shareholder
				May 2021	Biocity Group Ltd	Director and shareholder in parent company
				May 2021	Medicity Nottingham Ltd	Director and shareholder in parent company
				May 2021	Biocity Ltd	Director and shareholder on parent company
				Dec 2021	Pioneering Delta Ltd	Director, shareholder in parent company
				Feb 2022	D2N2 Local Enterprise Partnership	Director and shareholder
				May 2022	BDD Pharma Ltd	Director and investor of Funds
				Dec 2022	Transdermal Diagnostics	Director and investor of Funds
				Mar 2024	Nunabio Ltd	Director and investor of Funds
			Outside Employment/Shareholding (Paid)	Jan 2021	We are Pioneer Group Ltd	Director, shareholder and employee



			Shareholding	Apr 2022	Pioneer Life Sciences EIS Knowledge Intensive Fund	Investor
Gill Gookey	Head of Medicines Safety Programme Delivery	8c	Interest	2004	Director of Knowledgefile Limited	
			Interest	2022	Honorary Assistant Professor, School of Pharmacy, University of Nottingham	
			Other	2026	Spouse of Lincolnshire PCN Alliance Service Transformation Lead	
Glen Howard	Head of Analytics and Evaluation	8b	Interest	2015	Association of Professional Healthcare Analysts	Co-Lead for Midlands
			Publication	2024	Public value in health policy: an approach for exploring the value of healthcare for patients and wider public.	Co-author on publication, not funded
Sam Kent	Operations Manager	8a	Other	2023	Family member is a Director at University Hospitals Leicester	
				2025	Family member is a senior leader at LLR ICB	
Nick Mapstone	Independent Director	VSM	Outside Employment	2010	Specialist advisor, Care Quality Commission	
Tim Robinson	Commercial Director	VSM	Outside Employment (Unpaid)	Sep 22 – Sep 25	Trustee Board Member for Ashgate Hospice. 3-year term has ended	



HIEM Nil Declaration of Interests – 2026

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Full Name	HIEM Job Title	Band	Do you have any conflicts of interest to declare?
Eddie Alder	Programme Delivery Director	9	No
Shahnaz Aziz	Head of Health Equalities and Involvement	8b	No
Amy Farrell	Head of Corporate Office	8c	No
Alma Gallagher	Deputy Head of Improvement Programme Delivery	8b	No
Suzanne Horobin	Head of Innovation Pipeline Development	8c	No
Tracey Jackman	Head of Innovation Programme Delivery	8c	No
Chanice Jenkins	Senior Communications Manager	8a	No
Kursoom Khan	Head of Improvement Programme Delivery	8c	No
Nicole McGlennon	Chief Executive	VSM	No
Alison Mlot	Commercial Manager	8b	No
Julian Patel	Associate Director Innovation Partnerships & Business Development Ignite	8d	No
Dawn Plummer	Digital Health Innovation Lead	8b	No
Chris Taylor	Director of Communications and Engagement	8d	No
Julie Warren	Senior Communications Manager	8a	No
Christina Watson	Deputy Head of Innovation Programme Delivery	8b	No