



Patient Safety Collaborative:
Maternity and Neonatal Safety Improvement Programme phase 2

Clinical Leads role expression of interest EXTENDED DEADLINE

Due to the ongoing pandemic impacts on the region we have extended the deadline for the expression of interest for the three Clinical Leads to support Maternity and Neonatal Safety Improvement Programme (MatNeoSIP) projects across the East Midlands. This influential role is approx. one day per month and will provide clinical leadership to the Patient Safety Network (PSN) and Maternity and Neonatal Units to deliver system-wide change in the region. Applications are through a 600-word personal statement, to be received by **11 January**.

Introduction

The East Midlands Academic Health Science Network (EMAHSN) Patient Safety Collaborative is commissioned by NHS England/Improvement to enable and deliver safety improvements in the care of pregnant women, new mothers, and their babies in Maternity and Neonatal services across the East Midlands.

As a key component of the NHS Patient Safety Strategy, 'improvement' work aims to develop and deliver safety improvement programmes that prioritise important national safety issues and employ quality improvement methodology.

The Maternity and Neonatal Safety Improvement Programme (MatNeoSIP) phase two is building on the safety improvements of the last three years. The East Midlands Patient Safety Collaborative will continue as the main delivery arm for this work, operating as Patient Safety Networks (PSNs). It is expected that all PSNs will focus on all components of the national driver diagram (see diagram below) over the next three years.

Purpose of the Clinical Lead's role

To clinically lead and support the Maternity and Neonatal Safety Improvement Programme (MatNeoSIP) projects across the East Midlands, working within a small, but highly focused team, the post-holder will provide clinical leadership to the Patient Safety Network (PSN) and Maternity and Neonatal Units to deliver system-wide change in the region.

Delivered by:

East Midlands
Patient Safety Collaborative

*The***AHSN***Network*

Led by:

**NHS England
NHS Improvement**

We are recruiting an experienced **obstetrician, midwife and neonatologist or neonatal nurse** to play a leading regional role in supporting the implementation of the MatNeoSIP. You will need to understand measurement for improvement, safety culture, addressing inequalities and engaging with women and families. Each clinical lead will be invited to join the national PSN Clinical Leads' Group.

This role is unpaid, therefore support from your line manager / organisation is essential. We are, however, able to cover any expenses incurred. The time commitment will be about one day per month, plus attendance at quarterly national Clinical Leads' Group meetings.

Roles and responsibilities of the Clinical Leads

The role of Clinical Leads is to focus on improving safety and the delivery of quality improvement aligned to the MatNeoSIP national driver diagram. This will be achieved by:

- Providing clinical, patient safety and quality improvement leadership support to the development of the PSNs.
- Working as part of a focused PSN leadership team, including PSC MatNeoSIP leads, with a shared purpose to address the MatNeoSIP national driver diagram.
- Supporting and leading the work within the current clinical priority areas and key underpinning principles, as well as responding to additional priorities identified by MatNeoSIP through national insights.
- Sharing of learning and best practice.
- Leading the testing of concepts, and adoption and spread of national good practice.
- Contributing expert clinical advice and guidance to the national MatNeoSIP when required.
- Being an active member of the Clinical Leads' Group.
- Committing to the agreed time allocated to role, as identified by the PSC.
- Attending, leading and facilitating the following meetings as appropriate:
 - PSN leadership meetings
 - Quarterly PSN meetings
 - Quarterly Clinical Leads' Group meetings
 - Other relevant activities as required by the MatNeoSIP (e.g. webinars)
- Promoting awareness and championing MatNeoSIP work wherever possible.

Clinical Leader person specification

It is expected that the PSN Clinical Leads will be able to demonstrate the following:

- An experienced clinical professional currently working clinically within obstetric / maternity / neonatal services.
- An experienced leader or emerging leader with some experience in clinical leadership.

- Proven knowledge, experience and a keen interest in quality improvement and patient safety, with demonstrable evidence of successful delivery of projects / programmes at local, regional or national level.
- An understanding of measurement for improvement, safety culture, addressing inequalities, engaging with women families and capacity and capability building.
- Evidence of ongoing learning and development.
- Support from their organisation to fulfil the requirements of the role.

Expected benefits and opportunities for clinical leaders

As a Patient Safety Network Clinical Lead, the following can be expected in return for committing to this role:

- Dedicated time to fulfil the role, as agreed locally.
- QI and safety improvement development and support.
- Personal and professional development, i.e. leadership, networking, appreciative inquiry, coaching skills etc.
- Experience of improvement at scale (network/regional and national).
- Contribute evidence towards successful appraisal and revalidation.
- Enhanced profile to support career progression.

Benefits for trusts which support their staff to be Clinical Leads include development opportunities for aspiring Clinical Leads as well as bringing new skills, expertise and national insights back into the organisation. Accountability for individuals will remain with their employing organisation.

Key steps and dates

Activity	Date
Expression of interest deadline	11/01/2021
Shortlist expression of interest and provide feedback	14/01/2021
Informal interview and role offered by	22/01/2021

A 600-word limit expression of interest is required outlining why you wish to undertake the role as clinical lead, highlighting your clinical, as well as your experience in the delivery of quality improvements. In addition, we would like you to describe how you aim to approach this leadership role through the Maternity and Neonatal Patient Safety Network.

If you require any further information please do not hesitate to contact Michaela Thompson, Senior Improvement Lead, at michaela.thompson@nottingham.ac.uk or call 07811 020061.

Please send completed expressions of interest to the above email by 11 January 2021.

